



## FIRST ANNUAL REPORT

### EXECUTIVE SUMMARY

The Standing Committee for Gender Equality in Science (SCGES) is an independent committee formed in 2020 by nine international scientific organizations, most of which are full members of the International Science Council (ISC). These founding partners had worked together on the ISC supported project A Global Approach to the Gender Gap in Mathematical, Computing, and Natural Sciences: How to Measure It, How to Reduce It?, which became known as the “Gender Gap in Science Project”. At the time of this report, SCGES has 15 partners, 13 of which are ISC International Union Members. They represent scientists around the world, brought together across disciplines to promote gender equality in science.

The aim of SCGES is to ensure liaison amongst international scientific unions to foster gender equality and the implementation of recommendations of the “Gender Gap in Science Project”, especially in the scientific communities that the scientific unions represent. SCGES has also issued recommendations to safeguard gender equality in science in the context of the Covid-19 pandemic. SCGES intends to actively cooperate with policy makers and international organizations, first and foremost ISC, for the promotion of gender equality in science.

SCGES works to encourage and systematize the exchange of information on gender equality and women in science amongst scientific unions. The present report, compiled after the Committee’s first year of existence, is evidence of its current and future work on this endeavor. It contains brief reports from the 15 partners of SCGES, all of which have a stated commitment to gender equality. Exchanging information on all related issues and making them visible is a major motivation for the partners who work together in SCGES.

SCGES membership among international scientific unions has almost doubled in one year. One of our priorities is to further increase the number of partner unions.

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