

Who is Cathy?



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My experiences with gender equality

- Increased balance in the number of female and male graduate students entering and finishing MSc/PhD degrees in biochemistry and molecular biology programs.
- Discrepancies in treatment of female vs. male graduate students in biochemistry departments by PIs and supervisors (eg. talking down, question difficulty).
- Academic positions continue to be male dominated, with many females preferring the benefits associated with working in industry.
- Presently, the most “prestigious” and “powerful” positions in academia continue to be male dominated.

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What can we do about it?

- Continue to keep institutions accountable and encourage improved policy-making promoting gender equality.
- Raise awareness among graduate students and encourage them to support one another and speak up when they see behavior consistent with gender discrimination.