

# SCGES MEETS YOUNG SCIENTIST ORGANIZATIONS





## A BIT ABOUT ME!

From Croatia  
MS in Medical Biochemistry and  
Laboratory Medicine  
IUBMB Trainee Initiative member

MIHAELA  
JOVANOVIĆ

# 1. ISSUE-SEXUAL HARASSMENT

„I don't want to be that student who is known for reporting professors plus everyone will think it was voluntary”

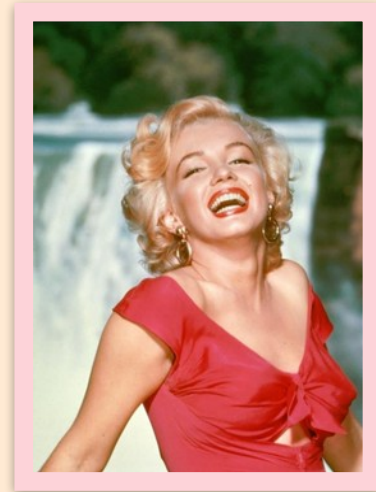
**A FEMALE STUDENT**



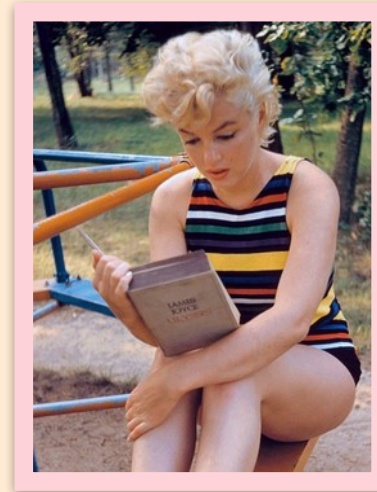
## 2. ISSUE-STIGMATIZATION

„You think you can charm everyone with your looks even when you don't know about a scientific/medical topic”

**A PROFESSOR**



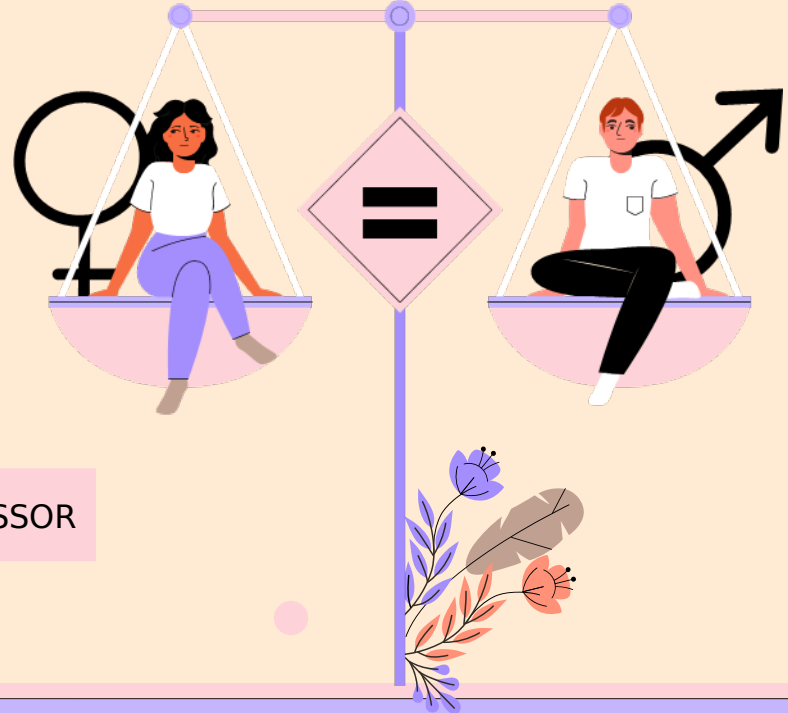
=



# 3. ISSUE-GENDER DISCRIMINATION!

„I am more strict with my female students because they need to learn to fight on a male -dominant surrounding

A PROFESSOR



# SCGES IS HERE TO HELP

## S Support

Support (financially and/or by promotion) gender equality initiative

## C Contact

Contact various institutions and see what are they doing to solve gender bias

## G Guide

Create a guide for women who face gender inequality and sexual harassment

## E Example

Talk with senior scientists and give them examples of how to properly solve these issues

## S Stay in touch

We the young women in science want to help ◀◀

# THANK YOU FOR YOUR ATTENTION

Contact me: [mihaela.jovanovic2@gmail.com](mailto:mihaela.jovanovic2@gmail.com)  
[www.linkedin.com/in/mihaela-jovanovic](https://www.linkedin.com/in/mihaela-jovanovic)

