



## 5<sup>th</sup> ANNUAL REPORT EXECUTIVE SUMMARY

The Standing Committee for Gender Equality in Science (SCGES) is an independent committee formed in 2020 by nine international scientific organizations, most of which are full members of the [International Science Council](#) (ISC). These founding partners had worked together on the ISC supported project [A Global Approach to the Gender Gap in Mathematical, Computing, and Natural Sciences: How to Measure It, How to Reduce It?](#), which became known as the “Gender Gap in Science Project”. At the time of this report, SCGES has twenty-five partners, most of which are ISC International Union Members.

The aim of SCGES is to ensure liaison amongst international scientific unions to foster gender equality and the implementation of recommendations of the “Gender Gap in Science Project”, especially in the scientific communities that the scientific unions represent. SCGES works to encourage and systematize the exchange of information on gender equality and women in science amongst scientific unions. The present report is evidence of its current work on this endeavor. It contains brief reports from twenty-three partners of SCGES, all of which have a stated commitment to gender equality. Exchanging information on all related issues and making them visible is a major motivation for the partners who work together in SCGES.

The present report also includes brief reports from the six SCGES Working Groups, which conduct activities including communications in social media, conducting interviews of women scientists, developing recommendations on Best Practices for promoting gender equality, holding webinars, and interfacing with the ISC. SCGES continued to collect data on the involvement of women in its member unions’ activities, this year in cooperation with the ISC and the Inter Academy Partnership as part of the project “Advancing gender equality in scientific organizations.” This data is summarized in the present report. Also, this year, SCGES updated recommendations made from the “Gender Gap in Science Project” and published them on our website. They are included here as well.

One of our priorities remains to further increase the number of partner unions in SCGES so as to join forces across disciplines to promote gender equality in science.

<https://gender-equality-in-science.org/>

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